

MINUTES OF BOARD OF TRUSTEES, JACKSON TOWNSHIP, FRANKLIN COUNTY
May 28, 2019

REGULAR SESSION

The Jackson Township Board of Trustees met in the Township Administration Building, 3756 Hoover Rd, Grove City, Ohio, in a Regular Session at 1:30 p.m. on Tuesday May 28, 2019. Present were Trustees Stephen Bowshier and Jim Rauck, Fiscal Officer Ron Grossman, Administrator Shane Farnsworth, Chief Randy Little, Deputy Chief Shawn Quincel, Human Resources Director Lynn Bruno, Battalion Chief Scott Bowyer, Attorneys Pat Kasson and Tom Palmer and Legal Intern Melanie Waters.

OPENING – REGULAR SESSION

Trustee Mr. Bowshier called the meeting to order at 1:30 p.m.

ROLL CALL

David Burris	Absent
Stephen Bowshier	Present
Jim Rauck	Present
Ron Grossman	Present

RESOLUTION 2019-056

Mr. Bowshier moved to delete the reading and to approve the minutes for the May 14, 2019 regular meeting. Mr. Rauck seconded the motion. VOTE: all yes.

RESOLUTION 2019-057

Mr. Bowshier moved to approve the fiscal officer reports. Mr. Rauck seconded the motion. VOTE: all yes.

RESOLUTION 2019-058

Mr. Bowshier moved to pay payroll, pay all bills, and to approve Blanket Certificate, Regular and “Then and Now” Purchase orders. Mr. Rauck seconded the motion. VOTE: all yes.

Chief Little gave his report during caucus.

Mr. Burley Dunn spoke to the trustees regarding speeding in Emersonia.

At 1:35 p.m., Mr. Rauck motioned to go into executive session for private discussion of personnel matter with Mr. Kasson on hearing procedures. Mr. Bowshier seconded the motion. VOTE: all yes.

The purpose of the meeting was to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee as set forth in Ohio Revised Code Section 121.22(G).

At 1:47 p.m., Mr. Bowshier moved to come out of executive session for discussion of personnel matter. Mr. Rauck seconded the motion. VOTE: all yes.

PUBLIC HEARING OF EMPLOYEE CHARGES

At 1:48 p.m., Mr. Palmer requested to have hearing in a closed-private session. Mr. Bowshier moved to go into a closed private session. The motion was not seconded and died.

Mr. Kasson called Mr. John Allard to the stand. He was sworn in by the court reporter Lora Benton. Mr. Allard stated that he filed charges after requested investigation into matter. He described his background, history and described his investigation. Mr. Kasson questioned him regarding documents provided by the investigation and public request. Mr. Allard reviewed the charges from the investigation. Count 1 – engaged in conduct unbecoming of an officer, in violation of Township policy, in the manner he verbally addressed a uniform police officers who responded to his home. Count 2 – engaged in conduct unbecoming of an officer, in violation of Township policy, when he attempted to use his position as a firefighter to gain a tangible benefit in the form of a solo confinement cell.

2:15 p.m., Mr. Palmer crossed examined Mr. Allard. He questioned if FF Burris was physically abusive toward police. Mr. Allard answered that FF Burris was not physically abusive but he was verbal toward police. No more questions for Mr. Allard.

Mr. Kasson called next witness Chief Randy Little. Chief Little was sworn in. Chief Little described his employment history, education and background. He described JTFD operations and levels of certifications and community involvement of fire department with high standards. Chief Little described his experience with FF Burris employment history. Stating FF Burris skills are good, high level of skills and performance. He described FF Burris past disciplinary history. He stated his recommendation for discipline on the charges brought today as termination of employment – not meet code of conduct.

Mr. Palmer cross examined Chief Little. He reviewed performance evaluation for the past two years. Chief Little agreed that they were good evaluations from his supervisors. No more questions for Chief Little.

Mr. Palmer requested FF Burris to address the board of trustees. FF Burris came forward and was sworn in. FF Burris apologized for actions of his past, that he has taken remedial actions for his disability. He has attended Columbus Springs of Dublin and began EAP (Employee Assistance Program) counseling after the March incident and developed a plan of action to deal with his disability.

At 2:45 p.m., Mr. Bowshier moved to go into Executive Session to consider evidence and charges in private. Mr. Rauck seconded the motion. VOTE: all yes.

At 3:15 p.m., Mr. Bowshier moved to come out of Executive Session. Mr. Rauck seconded the motion. VOTE: all yes.

RESOLUTION 2019-059

Mr. Rauck motioned on the charges and recommendation to terminate the employment effective immediately of FF Scott Burris. Mr. Bowshier seconded the motion. VOTE: all yes.

ANNOUNCEMENTS

The next regular meeting of the Jackson Township Board of Trustees will be at 7:00 p.m. June 11, 2019 at the Township Hall, 3756 Hoover Road, Grove City, Ohio.

ADJOURNMENT

At 3:15 p.m., Mr. Bowshier moved to adjourn. Mr. Rauck seconded the motion. VOTE: all yes.

ATTEST:



Ron Grossman, Fiscal Officer



Stephen Bowshier, Trustee